

HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-240A

OPEN PERIOD:

9/22/2010 – 11/6/2010

JOB TITLE:

Military Pay Technician

PAY GRADE AND SERIES:

GS-0545-05/06

PAY RANGE:

\$34,881 - \$45,341

POSITION LOCATION:

March ARB, CA.

UNIT:

 163rd RW

PDCN #: 80480000
Security Clearance Required:

Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS
AREA OF CONSIDERATION: ALL SOURCES

Military grade of E-1 through E-5.

Compatible Military Grade Assignment: AFSC 6F0X1.
Key Requirements:
THIS IS A PERMANENT POSITION

This position is located in the Air National Guard (ANG) Wing. The purpose of this position is to determine and process military/civilian pay entitlements and related pay actions in support of ANG units including assigned Geographically Separated Units (GSUs). The incumbent provides single-source assistance on matters pertaining to pay entitlement policies, procedures, and operations to the Financial Manager, Human Resources Office (HRO), Military Personnel Flight (MPF), Defense Finance and Accounting Service (DFAS), higher headquarters, other outside agencies, and supported military personnel and civilian employees. Informs commanders, supervisors, and personnel regarding pay entitlements and related guidance. Accomplishes pay entitlement functions in support of state and Federal ANG operations, training, and readiness missions.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: Administrative or clerical experience, education or training which demonstrates the applicant's ability to make arithmetic computations, to use regulatory material, and to communicate with individuals at different levels in order to assist and provide information.

Military Pay Technician GS-0545-05 (Trainee): Must have 6 months of specialized experience which demonstrates the applicant has knowledge of DOD material pay manuals and appropriate systems manuals; experience computing military pay actions; experience explaining and interpreting various types of rules, regulations, and procedures; experience in applying directives and regulations to process and verify pay actions for accuracy; experience which required applicant to adhere to various deadlines within a set time frame.

Military Pay Technician GS-0545-06: Must have 9 months of specialized experience which demonstrates the applicant has knowledge of DOD military pay manuals and appropriate systems manuals; experience computing military pay actions; experience in applying rules, regulations, laws, precedents, and decisions to military pay actions; experience explaining and interpreting various types of rules, regulations, and procedures; experience in applying directives and regulations to process and verify pay actions for accuracy; experience which required applicant to adhere to various deadlines within a set time frame; experience investigating pay inquiries, analyzing information and taking corrective action as necessary.

TRAINEE POSITION: Applicants not meeting full qualifications for the GS-06 position indicated above may be considered for GS-05 trainee, if qualified. Statement-of-Difference of qualification requirements for each are indicated.

If appointed as trainee, the selectee may be non-competitively promoted to GS-06 upon meeting full qualifications and recommendations of supervisor.

KNOWLEDGE, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of military pay regulations and procedures.
2. Ability to compute pay actions.
3. Ability to apply knowledge of rules, regulations, laws, precedents and decisions to military pay work performance.
4. Ability to explain and interpret regulations.
5. Ability to make extensive record searches and determine corrective actions.
6. Ability to meet deadlines and work under pressure.
7. Ability to make difficult interpretations of established guidelines to process pay inquiries.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: High School graduate or the equivalent may be substituted for 3 months of specialized experience. Education in schools above the high school level may be substituted for experience on the basis of one academic year of study (i.e. 36 weeks of substantially full-time study, or 30 semester hours or the equivalent) for 12 months of the required experience.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Air National Guard and wear appropriate military uniform and comply with required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current résumé*.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Résumé" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@NG.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file if possible.
6. When emailing documents **PLEASE TRY TO LIMIT THE DOCUMENT TO 5 PAGES OR LESS**. Large files or documents will be rejected by the email server and will not be viewable for rating for qualifications of this office.

CONTACT THE HRO STAFFING TEAM AT (916) 854-3350 IF YOU DO NOT RECEIVE CONFIRMATION OF RECEIPT EMAIL WITHIN 2 BUSINESS DAYS

[FOR HELP WITH WRITING A RESUME, PLEASE FOLLOW THIS LINK**](#)**

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current résumé* (**mandatory**)
- **Air Force:** Copy of Records Review RIP within last 30 days;
- **Army:** Copy of Personnel Qualification Record within last 30 days
- Transcripts, if applicable

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARD CERTIFICATES OR LETTERS OF APPRECIATION.

***CREDITING EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION.**

EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION AND/OR RÉSUMÉ. THE LEVEL OF EXPERIENCE IS DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED. BE DESCRIPTIVE, A SIMPLE LIST OF JOB TITLES AND DATES WILL NOT SUFFICE.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@NG.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Résumés and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of Consideration. The rating you receive is based on your application and supporting documents you provide. Please follow all instructions carefully. **Applications and/or résumés without a current return email will not be considered.** Errors or insufficient information may affect your rating. See the HRO website for additional tips on how to apply and résumé requirements.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@NG.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER